

August 28, 2015

441 Logue Avenue
Mountain View, CA 94043

To Whom It May Concern,

This letter is to provide documentation of earnings to Zeeshan Ahmad Ikram, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Zeeshan Ahmad Ikram and does not control their ongoing earnings on Upwork, we can confirm that Zeeshan Ahmad Ikram has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	Zeeshan Ahmad Ikram
Title	Network Administrator/Cloud Specialist
Upwork Profile URL	http://www.upwork.com/users/~01b13d17ccec238c29
Active on Upwork Since	August 5, 2012
Address	669 Neelam block iqbal town , Lahore, Pakistan

Service contract payments received

Last 12 months	Last 6 months	Last 3 months	Last 1 month
\$4,518 USD	\$3,873 USD	\$3,873 USD	\$1,584 USD

Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.



Elizabeth Tse
SVP Operations, Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.